



Compensation Schedule: **Pay Policy 09K**
Classified; 24-Hr Firefighters; CBU K; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Base Rate		Grade and Step								Biweekly	Annual*
12.87	28-01									1,441.44	37,477.44
13.41	28-02									1,501.92	39,049.92
13.96	28-03									1,563.52	40,651.52
14.56	28-04	31-01								1,630.72	42,398.72
15.17	28-05	31-02	32-01							1,699.04	44,175.04
15.85	28-06	31-03	32-02	33-01						1,775.20	46,155.20
16.51	28-07	31-04	32-03	33-02	34-01					1,849.12	48,077.12
17.23	28-08	31-05	32-04	33-03	34-02	35-01				1,929.76	50,173.76
18.00	28-09	31-06	32-05	33-04	34-03	35-02	36-01			2,016.00	52,416.00
18.79	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01		2,104.48	54,716.48
19.60		31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,195.20	57,075.20
20.49		31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,294.88	59,666.88
21.42		31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	2,399.04	62,375.04
22.38			32-10	33-09	34-08	35-07	36-06	37-05	38-04	2,506.56	65,170.56
23.42				33-10	34-09	35-08	36-07	37-06	38-05	2,623.04	68,199.04
24.48					34-10	35-09	36-08	37-07	38-06	2,741.76	71,285.76
25.58						35-10	36-09	37-08	38-07	2,864.96	74,488.96
26.77							36-10	37-09	38-08	2,998.24	77,954.24
28.01								37-10	38-09	3,137.12	81,565.12
29.33									38-10	3,284.96	85,408.96